



Commitment Form

Class of 2026

Attending the Leadership Academy provides for professional growth, networking, and staying ahead in an ever-evolving industry. These events provide valuable insights from industry experts and offer strategies to enhance leadership and business development not only professionally but personally as well. Additionally, they create opportunities to connect with like-minded professionals, fostering collaborations that can lead to future success. By participating, you can refine your skills, gain fresh perspectives, and position yourself as a leader in your field.

**To fully optimize your experience with the Leadership Academy,
The following guidelines must be adhered to:**

Attendance at all sessions is mandatory. Participants are expected to be punctual and actively engage in the program. **One excused absence is permitted**; however, attendance at the April 24th class, April 25th Community Commitment Day, and IAR Sessions are mandatory. A second absence will result in disqualification from graduation. Additionally, arriving more than 15 minutes late to a session will be considered an absence.

Summer Summit Conference Fee, accommodations for the Fall Conference (two-night stay, Fall Conference Fee, and Parking), lunch during scheduled class sessions, and class materials are included in the program. A nominal tuition fee of **\$150** is charged to each participant and may be covered personally, by your broker, or a combination. The remaining costs of the program are funded by the South Bend Area REALTORS®. SBAR will gladly refund registration fees should notice of cancellation be made in writing **TWO WEEKS** before starting the first class.

I understand the purposes of the South Bend Area REALTORS® Leadership Academy, and I agree to attend all sessions, complete assignments, and devote the time and resources necessary to complete the program. I further agree that I will actively pursue increased involvement in my professional and community organizations.

Signature of Candidate

Date

Signature of SBAR CEO

Date



2026 Schedule (Subject to change with notice)		
General Focus	Date	Location
DISC Assessment & Emotional Intelligence <i>Ryan Woodruff</i> <i>Session is Mandatory</i>	April 24 th 9:00 – 3:00 Lunch is included	SBAR Board Office
Community Volunteer Day Team Building <i>Session is Mandatory</i>	Saturday, April 25 th 8:30 – 3:00 pm (you may finish sooner)	TBD Rebuilding Community Together Event
Indiana Association of REALTORS® Summer Summit South Bend <i>Session is Mandatory</i>	May 31 st – Welcome Reception 6:00-8:30 pm June 1 st All Day June 2 nd All Day	
Your Role as a Leader <i>Dee McDonald 9:15 am</i> <i>Jeff Rea 10:30 am</i> <i>Jeniffer Parham 12:15 pm</i> <i>_____ 1:30 pm</i>	June 23 rd 9:00 – 3:00 Lunch is included	SBAR Board Office
Fair Housing <i>Eric Seymour</i>	July 21 st 9:00 – Noon	SBAR Board Office
Legislation, Law & RPAC (Indiana Association of REALTORS® Fall Conference) <i>Session is Mandatory</i>	August 30 th – Sept 1 st (This is a 2-day event – SBAR will pay for your hotel stay Sunday Night and Monday Night)	Indianapolis, IN
The Business of Associations/ Robert’s Rules/RPAC (maybe about Commission) <i>Brian Thomson</i>	September 15 th 9:00 – Noon	SBAR Board Office
Leadership Inspiration <i>Paul Wyman</i>	October 13 th	SBAR Board Office



Additional Dates after the sessions	November 19 th 11:30 am – 1:30 pm Leadership Thank You Luncheon	Friday, January 8 th , 2027 SBAR Installation of Officers and Awards Luncheon At this event, you will graduate from the academy <i>Session is Mandatory</i>

Please respond to the following question and return it with your signed commitment letter and payment.

*****What is the most significant challenge facing the real estate profession today?
(Please answer on a separate piece of paper)***