



Commitment Form

Class of 2025

Attending the Leadership Academy provides for professional growth, networking, and staying ahead in an ever-evolving industry. These events provide valuable insights from industry experts and offer strategies to enhance leadership and business development not only professionally but personally as well. Additionally, they create opportunities to connect with like-minded professionals, fostering collaborations that can lead to future success. By participating, you can refine your skills, gain fresh perspectives, and position yourself as a leader in your field.

**To fully optimize your experience with the Leadership Academy,
The following guidelines must be adhered to:**

Attendance at all sessions is mandatory. Participants are expected to be punctual and actively engage in the program. **One excused absence is permitted**; however, attendance at the May session is mandatory. A second absence will result in disqualification from graduation. Additionally, arriving more than 15 minutes late at a session will be considered an absence.

All meals, overnight accommodations for scheduled class sessions, and class materials are included in the program. A nominal tuition fee of **\$150** is charged to each participant and may be covered personally, by your broker, or a combination. The remaining costs of the program are funded by the South Bend Area REALTORS®. SBAR will gladly refund registration fees should notice of cancellation be made in writing **TWO WEEKS** before starting the first class.

I understand the purposes of the South Bend Area REALTORS® Leadership Academy, and I agree to attend all sessions, complete assignments, and devote the time and resources necessary to complete the program. I further agree that I will actively pursue increased involvement in my professional and community organizations.

Signature of Candidate

Date

Signature of SBAR CEO

Date



2025 Schedule (Subject to change with notice)		
General Focus	Date	Location
DISC Assessment & Team Building Retreat	May 13th	SBAR Board Office & Clever Cat Escape Room
The Business of Associations	June 25th	SBAR Board Office
Robert's Rules	July 22nd	SBAR Board Office
Your Role as a Leader	August 26th	SBAR Board Office
Legislation, Law & RPAC (Indiana Association of Realtors Fall Conference)	September 8 th (This event runs late – SBAR will pay for your hotel if you wish to stay the night)	Indianapolis, IN
Fair Housing & Community Involvement	October 21st	SBAR Board Office

Please respond to the following question and return it with your signed commitment letter and payment.

*****What is the most significant challenge facing the real estate profession today?
(Please answer on a separate piece of paper)***